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NAF News

6th Area Support Group Nonappropriated Fund Personnel, Stuttgart, Germany

ADDRESS CHANGE?

Ensure you keep the NAF Personnel Office informed any time you have a change of address! It is especially important this time of year with W-2 forms being mailed from NAF Financial Services at the end of January.

WORKER'S COMPENSATION

The Nonappropriated Fund Instrumentalities Act of November 8, 1958, extended the provisions of the Longshore and Harbor Worker's Compensation Act to NAF employees. The Law provides compensation benefits for the disability or death of an employee due to personal injury sustained in the course of employment or to an employment related disease. For this reason, it is important that ALL injuries be reported to your supervisor immediately. Your supervisor will complete the necessary forms once you have reported your accident or illness. Off-duty military are excluded from this coverage but are still required to make the necessary accident and injury reports.

Mandatory Retirement

Effective 1 January 2001, participation in the NAF Retirement Plan will be mandatory for new hires, rehires, and those who become eligible for benefits for the first six months of employment. Current employees will not be required to enroll.

At the six-month anniversary of employment, employees will have the choice to continue contributions and participation or opt out of the retirement program. Those employees who opt out after six months will only be able to cash out their Retirement Plan contributions when they terminate.

Some features of the NAF Retirement Plan:

- ✓ Costs you 2% of gross wages
- ✓ Receive a monthly benefit at retirement for life with five years participation.
- ✓ Provides 55% Survivor Benefit
- ✓ Provides only form of disability pay other than sick leave
- ✓ Annual Cost of Living adjustments

Leave Transfer Program

This program permits Army NAF employees to donate annual leave to other Army NAF employees located in the same installation for documented medical emergency situations.

A medical emergency means a medical condition of an employee, or a family member (to include any individual whose close association with the employee is the equivalent of a family relationship), that is likely to require an employee's absence from work for at least two weeks, and will result in a loss of income to the employee because of the unavailability of paid leave.

Contact your NAF Personnel Office for further information concerning leave transfer.



New Rules on Shipping Cars Overseas

Air Force Print News reports that military and civilian personnel who want to ship vehicles overseas must now present an original certificate of title or a certified copy of the title, according to U.S. Customs Service regulations.

If a vehicle is leased or has a lien, the shipper must also present a letter from the lien-holder authorizing shipment.

Vehicle Shipping Centers (VPCs) will no longer ship POVs to locations outside the continental U.S. without the title and a lien-holder release letter. Center personnel have been instructed to hold POVs for no more than 30 days while the

employee (military or civilian) secures the release from the lien-holder. These procedures will remain in effect until December 31. After that date, VPCs will reject all POVs without the required letter of authorization from the lien-holder. Shippers are encouraged to review the MTMC pamphlet "Shipping Your POV" which is available online at:

<http://144.101.37.133/property/gpov/POVnotice.htm>

For general questions, telephone the MTMC at 1-800-756-MTMC or DSN 328-3333.



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We're on the Web!

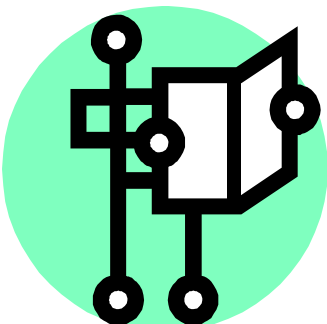
See us at:

[www.chrma.hqusareur.](http://www.chrma.hqusareur.army.mil)

[army.mil](http://www.chrma.hqusareur.army.mil)

or

www.stuttgart.army.mil



MWR Referral Program

In September 2000, The Army MWR Referral Program launched a new business process that revolutionized the manner in which position vacancies are filled. The Resumix program is now used to refer the best-qualified candidates to selecting officials throughout the Army.

In order to receive consideration for Army MWR job openings in the grades of payband NF-4 and above or GS-9 and above, it is necessary to submit a resume to the Community and Family Support Center, ATTN: CFSC-HR MWR Staffing Office, 2461 Eisenhower Avenue, Alexandria, VA 22331-0523.

Some key points to assist you:

- ✓ If possible, use the automated Resume Builder at: www.mwrjobs.army.mil to prepare and send your resume.
- ✓ Only one resume is needed even though you may be applying for more than one announcement.
- ✓ Do not use a cover letter.
- ✓ Do not use such forms as DA 3433 or SF 171 or send unsolicited attachments.
- ✓ Do not fax your resume.

The career referral program was established to attract and retain highly qualified employees by providing greater career opportunity for promotion, transfer and reassignment to managerial, professional, technical and administrative positions.

Army's MWR vacancy announcements are ported on the Internet. You can view these at:

www.mwrjobs.army.mil or www.cpol.army.mil (select Employment /Army Vacancy Announcements/Morale, Welfare and Recreation Vacancies).

Non-Foreign Area COLA

If you were a federal employee in Alaska, Hawaii, Guam and the Commonwealth of the Northern Mariana Islands, Puerto Rico, and the U.S. Virgin Islands anytime after 1 October 1990, you may be eligible for back pay.

For more information, please go to:

<http://www.colasettlement.com>

Questions and concerns may be addressed to: Settlement Administrator

COLA Settlement
10300 SW Allen Blvd
Beaverton, OR 97005-4833
1-877-480-2652 (toll free)

You can also visit the OPM website at: www.opm.gov and click on "Proposed Settlement of Litigation in Non-foreign Area Cost-of-Living Allowance Program".

Wage Grade Pay Info

Issuance of Appropriated Fund and Nonappropriated Fund Federal Wage System (FWS) pay schedules effective in Fiscal Year 2001 will be delayed until determination of the Fiscal Year 2001 pay limitation. When issued, **schedules will be retroactive to their normal effective date.**

Questions on NAF??

Use our generic e-mail address to get quick answers to your questions on NAF Personnel and Policy.

StuttgartNAF@chrma.hqusareur.army.mil

